

At Oxley Park Academy, we have established five clear strategic priorities, shaped and agreed by Members, Trustees and staff. Together, these priorities set a bold and unified direction for the future - driving excellence, strengthening our inclusive community and ensuring the academy continues to grow, innovate and thrive in a changing educational landscape.

Our Vision

Every Oxley Parker will develop a love of learning and a thirst for knowledge and discovery, which will remain with them throughout their educational journey and into adult life. Our exciting environment will ignite curiosity and spark imagination; our inclusive curriculum engages all children and provides opportunities for new experiences, develops talent and enhances knowledge – it will strive to deliver high standards in academic performance across the ability range and provide the stepping stones to acquiring all the skills required to develop resilience, self-awareness and a positive mental attitude.

1. Our Pupils and Communities

Priority

Deliver a rich, engaging and inclusive curriculum that inspires all children to thrive. Through strong partnerships with families and the wider community, we will expand opportunities, strengthen belonging and continue to position Oxley Park Academy as the provision of choice for local families.

Success Headline (Year 5)

A thriving, inclusive community where Oxley Park Academy is the first choice for families, recognised for exceptional curriculum opportunities and strong partnerships.

2. Our Performance

Priority

Ensure every child achieves their full potential through a progressive, ambitious curriculum that prepares them for the next stage of learning and life. **It will strive to deliver high standards in academic performance across the ability range and provide the stepping stones to acquiring all the skills required to develop resilience, self-awareness and a positive mental attitude.** We will promote high aspirations, resilience and a love of challenge, enabling all pupils to broaden their horizons and succeed with confidence.

Success Headline (Year 5)

Consistently high outcomes for all pupils, with children leaving Oxley Park confident, resilient and fully prepared for their next stage.

3. Our People

Priority

Build a highly skilled, motivated and empowered workforce by providing exceptional opportunities for professional growth, leadership development and collaboration. We will foster a culture where all staff feel valued, supported and inspired to continually develop their practice.

Success Headline (Year 5)

A high-performing, empowered staff team recognised for excellence, with strong leadership capacity and a culture of continuous development.

4. Our Finance and Resources

Priority

Maintain a sustainable, forward-thinking financial model that underpins long-term stability and growth. Through careful planning and effective resource management, we will futureproof the academy and ensure investment is aligned to strategic priorities and improving outcomes for children.

Success Headline (Year 5)

A financially secure and futureproofed academy with resources strategically invested to sustain growth and maximise impact for children.

5. Our Structure, Support and Operations

Priority

Enable a dynamic and scalable infrastructure that evolves Oxley Park Academy from a single-school model into a multi-provision organisation, integrating Nursery, mainstream and specialist SEND provision. Through strategic growth, operational excellence and strong governance, we will futureproof the academy to meet the changing needs of our community and play a leading role within a wider partnership or trust structure.

Success Headline (Year 5)

A fully established multi-provision academy, integrating Nursery, mainstream and SEND, and operating as a trusted and influential partner within a wider partnership and/or wider trust structure.