

Trade Union Facility Time Regulations

Under the Trade Union (Facility Time Publication Requirements) Regulations 2017, Oxley Park Academy Trust is required to calculate and publish information on Facility Time; the paid time off that we provide to our employees to undertake Trade Union duties and activities. As a Trust, we value the close working relationships we have with regional and local Trade Union representatives, as well as our internal workplace representatives.

The following information relates to costs incurred during the period September 2023 to August 2024.

Percentage of time spent on Facility Time

Percentage of Time Number of Employees

0% 0

1-50% 0

51-99% 0

100% 0

Percentage of Pay Bill spent on Facility Time

Total cost of Facilities Time £0

Total Pay Bill £3,083,131

Percentage of Pay Bill spent on Facility Time 0.0%

Paid Trade Union Activities

Hours spent on paid facility Time 0

Hours spent on Trade Union Activities 0 (0%)